

BAY COUNTY BOARD OF COMMISSIONERS

AGENDA

TUESDAY, JANUARY 20, 2026

4:00 P.M.

COMMISSION CHAMBERS, FOURTH FLOOR, BAY COUNTY BUILDING

PAGE NO.

I. CALL TO ORDER (CHAIRMAN BANASZAK)

II. ROLL CALL

III. INVOCATION

IV. PLEDGE OF ALLEGIANCE

22-24 V. MINUTES (1/2/26)

VI. AGENDA APPROVAL

VII. CITIZEN INPUT (3 Minute Maximum Per Person)

VIII. PETITIONS AND COMMUNICATIONS

A. Presentations (4:00 p.m.)

1 1. Resolution No. 2026-01 - Resolution Honoring Former Commissioner Joel Gougeon

2 2. Resolution No. 2026-02 – Designating February 3, 2026, as Four Chaplains Day in Bay County

3-4 B. Personnel Director: Listing of Authorized Department Heads (Receive)

5-6 C. City of Bay City: Application for an Obsolete Property Rehabilitation Exemption District – 500 Salzburg Avenue, Bay City, MI (Receive)

IX. REPORTS/RESOLUTIONS OF COMMITTEES

A. COMMITTEE OF THE WHOLE – January 6, 2026 (Jerome Crete, Chair; Christopher Rupp, Vice Chair) Meeting canceled

B. COMMITTEE OF THE WHOLE – January 13, 2026 (Jerome Crete, Chair; Christopher Rupp, Vice Chair)

- 7 1. No. 2026-03 - Service Agreement with PowerDMS 2026 (Bay County Sheriff)
- 8 2. No. 2026-04 - US Imaging Indexing Contract (Bay County Register of Deeds)
- 9 3. No. 2026-05 - Agreements with Nurse Practitioners and Physician Assistants 2026 (Health Department)
- 10 4. No. 2026-06 - Travel Request to Attend 2026 NACCHO Public Health Preparedness Summit (Health Department)
- 11 5. No. 2026-07 - Business Associate and Data Sharing Agreements 2026 (Health Department)
- 12 6. No. 2026-08 - Direct Care Workers (DCW) Premium Pay Increase FY2026 From Region VII AAA (Department of Aging)
- 13 7. No. 2026-09 - Part-Time Social Worker Position Funded by Michigan Health Endowment Fund Grant (Personnel/Department on Aging)
- 14 8. No. 2026-10 - Bid Award IFB 2025-12 Cost Allocation Plan to MGT Consulting Group (Finance/Purchasing)
- 15 9. No. 2026-11 - Agreement with People Driven Technology for Microsoft Licenses 2026 (Finance/Information Systems)
- 16 10. No. 2026-12 - Payables (Finance)

C. BOARD OF COMMISSIONERS (Tim Banaszak, Chair; Vaughn J. Begick, Vice Chair)

- 17-18 1. No. 2026-13 - Reports of the County Executive - December 2025
- 19 2. No. 2026-14 - Support of House Bills 5152 and 5153 to Protect Homeowners and Prevent Predatory Real Estate Practices (Sponsored by Board Chair Banaszak)
- 20 3. No. 2026-15 - Resolution Requesting Supplemental State Appropriation for the 35th State Senate Special Elections (Sponsored by Board Chair Banaszak)
- 21 4. No. 2026-16 - Heart Month February 2026

X. REPORTS OF COUNTY OFFICIALS/DEPARTMENTS

A. County Executive

XI. COMMISSIONER COMMENTS

XII. UNFINISHED BUSINESS

XIII. NEW BUSINESS

XIV. PUBLIC INPUT

XV. MISCELLANEOUS

XVI. ANNOUNCEMENTS

A. 2026 APPOINTMENTS

1. March

- a. Bay Arenac Behavioral Health Authority (four, 3-year terms expiring: C. Girard, T. Banaszak, K. Niemiec, J. Crete)
- b. Region VII Area Agency on Aging Advisory Council (two, 3-year terms expiring: M. Donnelly, M. Melvin)

2. June

- a. Library Board (one, 5-year term expiring: C. Parke)

3. October

- a. Bay County Department of Human Services (one, 3-year term expiring: J. Schmidt)
- b. Land Bank Authority (one, City of Bay City Representative, 3-year term expiring: D. Kiesel)

4. November

- a. Bay County Building Authority (one, 6-year term expiring: R. Mead)

5. December

- a. Department on Aging Advisory Committee (four, 2-year terms expiring: Districts 2, 4, 6 & At-Large)
- b. Bay County Veteran's Affair Committee (one, 4-year term: V. Digby)

XVII. CLOSED SESSION (IF REQUIRED)

XVIII. RECESS/ADJOURNMENT

PLEASE NOTE THE CHANGE: The Board Chair has requested that any Elected Official or Department/ Division Head placing an item on the agenda be present or have a representative present to speak to their request and answer any questions posed by Committee members. Attending the Full Board meeting is unnecessary if the request is approved unanimously at the Committee meeting, unless otherwise directed.

Participants planning to attend via Zoom must contact Nick Paige before the meeting at paigen@baycountymi.gov.

Join Zoom Meeting

<https://us02web.zoom.us/j/81694266170>

Meeting ID: 816 9426 6170

Passcode: 547697

One tap mobile

+13126266799,,81694266170#,,,,*547697# US (Chicago)

+19292056099,,81694266170#,,,,*547697# US (New York)

The County of Bay will provide necessary and reasonable auxiliary aids and services such as signers for the hearing impaired and audio tapes of printed materials to individuals with disabilities upon 10 days' notice to the County of Bay. Individuals with disabilities requiring auxiliary aids or services should contact the County of Bay by writing or calling:

Amber Davis-Johnson, ADA Coordinator
Corporation Counsel
515 Center Avenue
Fourth Floor, Bay County Building
Bay City, MI 48708
989-895-4130

ACTION TAKEN BY BAY COUNTY BOARD OF COMMISSIONERS

DATE	MOTION/RES.NO.	INTRODUCED/ SUBMITTED BY	SUBJECT OF RESOLUTION/MOTION	ADOPTED	AMENDED	CORRECTED	DEFEATED	REFERRED	TABLED	WITHDRAWN
1/20/26	RESOLUTION 2026-1	DOCKETT	HONORED AND CELEBRATED THE LIFE OF JOEL GOUGEON, EXPRESSING PROFOUND SYMPATHY TO HIS FAMILY, FRIENDS, AND ALL WHOSE LIVES WERE ENRICHED BY HIS SERVICE, LEADERSHIP, AND FRIENDSHIP	XX						
1/20/26	RESOLUTION 2026-2	BEGICK	RECOGNIZED AND HONORED THE SELFLESS SACRIFICE AND ENDURING LEGACY OF THE FOUR CHAPLAINS AND ENCOURAGED THE OBSERVANCE OF FOUR CHAPLAINS DAY, DESIGNATING FEBRUARY 3, 2026, AS FOUR CHAPLAINS DAY IN BAY COUNTY	XX						
1/20/26	RESOLUTION 2026-3	CRETE	APPROVED THE AGREEMENT BETWEEN POWERDMS AND BAY COUNTY (SHERIFF) AND FURTHER APPROVED ANNUAL RENEWAL AGREEMENTS FOR UP TO FOUR (4) YEARS, CONTINGENT UPON THE ASSOCIATED COSTS BEING INCLUDED IN AND APPROVED AS PART OF THE SHERIFF'S BUDGET FOR EACH RENEWAL TERM	XX						
1/20/26	RESOLUTION 2026-4	CRETE	APPROVED THE AGREEMENT BETWEEN US IMAGING AND BAY COUNTY (REGISTER OF DEEDS) FOR DOCUMENT INDEXING SERVICES	XX						
1/20/26	RESOLUTION 2026-5	CRETE	APPROVED THE RENEWAL OF THE INDEPENDENT CONTRACTOR AGREEMENT(S) FOR PROVIDERS FOR 2026 AND FURTHER APPROVAL OF ANNUAL AGREEMENTS FOR UP TO THREE (3) YEARS, CONTINGENT UPON THE ASSOCIATED COSTS BEING INCLUDED IN AND APPROVED AS PART OF THE HEALTH DEPARTMENT'S BUDGET FOR EACH RENEWAL TERM	XX						
1/20/26	RESOLUTION 2026-6	CRETE	APPROVED THE TRAVEL REQUEST AS OUTLINED FOR THE 2026 NATIONAL ASSOCIATION OF COUNTY AND CITY HEALTH OFFICIALS (NACCHO) 360 PUBLIC HEALTH CONFERENCE	XX						

ACTION TAKEN BY BAY COUNTY BOARD OF COMMISSIONERS

DATE	MOTION/RES.NO.	INTRODUCED/ SUBMITTED BY	SUBJECT OF RESOLUTION/MOTION	ADOPTED	AMENDED	CORRECTED	DEFEATED	REFERRED	TABLED	WITHDRAWN
1/20/26	RESOLUTION 2026-7	CRETE	APPROVED THE BUSINESS ASSOCIATE AGREEMENTS AND DATA SHARING AGREEMENTS BETWEEN BAY COUNTY (HEALTH DEPARTMENT) WITH PROSPECTIVE HEALTH INSURANCE, HEALTH MAINTENANCE ORGANIZATIONS, AND OTHER HEALTH CARE-RELATED ORGANIZATIONS	XX						
1/20/26	RESOLUTION 2026-8	CRETE	APPROVED THE ACCEPTED FUNDS FROM REGION VII AREA AGENCY ON AGING, OF \$13,719 FOR THOSE THAT PROVIDE HOMEMAKING AND PERSONAL CARE SERVICES WITH A \$3.84 PER UNIT WORKED EACH MONTH (\$3.40 + .44 FOR ADDITIONAL PAYROLL/FICA COSTS), FOR FY 2026 STARTING OCTOBER 2025	XX						
1/20/26	RESOLUTION 2026-9	CRETE	APPROVED THE POSTING AND FILLING OF THE PART-TIME SOCIAL WORKER POSITION FUNDED THROUGH THE MICHIGAN HEALTH ENDOWMENT FUND GRANT, WITH THE POSITION TERMINATING AT THE CONCLUSION OF THE GRANT CYCLE ON DECEMBER 31, 2027	XX						
1/20/26	RESOLUTION 2026-10	CRETE	RECEIVED THE NOTIFICATION OF INTENT TO AWARD THE INVITATION FOR BID (IFB) 2025-12 COST ALLOCATION PLAN TO MGT CONSULTING GROUP	XX						
1/20/26	RESOLUTION 2026-11	CRETE	APPROVED THE AGREEMENT BETWEEN BAY COUNTY INFORMATION SYSTEMS AND PEOPLE DRIVEN TECHNOLOGY FOR MICROSOFT LICENSING, AND FURTHER APPROVED ANNUAL RENEWAL AGREEMENTS FOR UP TO FOUR (4) YEARS, CONTINGENT UPON THE ASSOCIATED COSTS BEING INCLUDED IN AND APPROVED AS PART OF THE DEPARTMENT'S BUDGET FOR EACH RENEWAL TERM	XX						
1/20/26	RESOLUTION 2026-12	CRETE	APPROVED THE CLAIMS AGAINST THE COUNTY	XX						
1/20/26	RESOLUTION 2026-13	BEGICK	RECEIVED THE EMPLOYMENT STATUS REPORT FOR DECEMBER 2025	XX						

ACTION TAKEN BY BAY COUNTY BOARD OF COMMISSIONERS

DATE	MOTION/RES.NO.	INTRODUCED/ SUBMITTED BY	SUBJECT OF RESOLUTION/MOTION	ADOPTED	AMENDED	CORRECTED	DEFEATED	REFERRED	TABLED	WITHDRAWN
1/20/26	RESOLUTION 2026-14	BEGICK	FULLY SUPPORTED HOUSE BILLS 5152 AND 5153 TO PROTECT HOMEOWNERS AND PREVENT PREDATORY REAL ESTATE PRACTICES AND URGED THEIR CONTINUED IMPLEMENTATION AND ENFORCEMENT IN A MANNER CONSISTENT WITH THEIR LEGISLATIVE INTENT	XX						
1/20/26	RESOLUTION 2026-15	BEGICK	RESPECTFULLY REQUESTED THAT GOVERNOR GRETCHEN WHITMER AND THE MICHIGAN LEGISLATURE APPROVE A SUPPLEMENTAL APPROPRIATION TO OFFSET THE COSTS INCURRED BY LOCAL GOVERNMENTS IN ADMINISTERING THE SPECIAL PRIMARY AND SPECIAL GENERAL ELECTIONS FOR THE 35TH STATE SENATE DISTRICT, AND THAT THIS APPROPRIATION BE MODELED AFTER PRIOR SPECIAL ELECTION FUNDING PROVIDED BY THE STATE OF MICHIGAN	XX						
1/20/26	RESOLUTION 2026-16	BEGICK	PROCLAIMED FEBRUARY 2026 AS AMERICAN HEART MONTH IN BAY COUNTY AND URGED ALL RESIDENTS, BUSINESSES, SCHOOLS, AND ORGANIZATIONS TO PARTICIPATE IN EDUCATIONAL ACTIVITIES, CPR TRAINING, AND HEART-HEALTHY PRACTICES TO HELP PREVENT CARDIOVASCULAR DISEASE AND SAVE LIVES	XX						
1/20/26	MOTION 2026-6	DOCKETT	APPROVED THE BOARD MINUTES FOR THE BAY COUNTY BOARD OF COMMISSIONERS' ORGANIZATIONAL MEETING OF JANUARY 2, 2026, AS PRESENTED	XX						
1/20/26	MOTION 2026-7	DOCKETT	RECEIVED THE LISTING OF AUTHORIZED DEPARTMENT HEADS FROM THE PERSONNEL DIRECTOR	XX						
1/20/26	MOTION 2026-8	DOCKETT	RECEIVED THE CITY OF BAY CITY APPLICATION FOR AN OBSOLETE PROPERTY REHABILITATION EXEMPTION DISTRICT - 500 SALZBURG AVENUE, BAY CITY, MI	XX						
1/20/26	MOTION 2026-9	CRETE	ADJOURNED THE REGULAR BOARD SESSION OF JANUARY 20, 2026	XX						

BAY COUNTY BOARD OF COMMISSIONERS

JANUARY 20, 2026

RESOLUTION

- BY:** BAY COUNTY BOARD OF COMMISSIONERS (1/20/2026)
- WHEREAS,** The Bay County Board of Commissioners is deeply saddened by the passing of Joel Gougeon on December 21, 2025, at the age of 82; and
- WHEREAS,** Joel Gougeon faithfully served the citizens of Bay County as a member of the Bay County Board of Commissioners from 1984 to 1990 and as a Michigan State Senator from 1993 to 2002; and
- WHEREAS,** A veteran of the United States Air Force, Joel served his country with courage and dedication as an F-4 Phantom pilot during the Vietnam War, completing 198 missions; and
- WHEREAS,** He was a devoted husband, father, grandfather, uncle, friend, and mentor, whose kindness, wisdom, and integrity left a lasting mark on all who knew him; and
- WHEREAS,** Joel Gougeon made countless contributions to his community, including co-founding Gougeon Brothers, Inc., supporting health clinics, women's shelters, educational institutions, recreational facilities, and engaging in civic organizations such as the Bay City Lions Club; and
- WHEREAS,** Joel's life was defined by service, generosity, and an unwavering commitment to making Bay County a better place, and his legacy will be remembered with admiration and gratitude; Therefore, Be It
- RESOLVED** That the Bay County Board of Commissioners and Bay County Executive honor and celebrate the life of Joel Gougeon, expressing profound sympathy to his family, friends, and all whose lives were enriched by his service, leadership, and friendship; Be It Further
- RESOLVED** That this resolution be entered into the official records of the Board as a lasting tribute to his remarkable life and legacy.

TIM BANASZAK, CHAIR
AND BOARD

Board of Commissioners - Resolution Honoring Former Commissioner Joel Gougeon

MOVED BY COMM. DOCKETTSUPPORTED BY COMM. RUPP

COMMISSIONER	Y	N	E	COMMISSIONER	Y	N	E	COMMISSIONER	Y	N	E
KATHY NIEMIEC	X			LARRY BESON	X			JEROME CRETE	X		
TIM BANASZAK	X			CHRISTOPHER T. RUPP	X						
VAUGHN J. BEGICK	X			JESSE DOCKETT	X						

VOTE TOTALS:

ROLL CALL: YEAS 7 NAYS 0 EXCUSED 0VOICE: YEAS 7 NAYS 0 EXCUSED 0DISPOSITION: ADOPTED X DEFEATED WITHDRAWN AMENDED CORRECTED REFERRED NO ACTION TAKEN

BAY COUNTY BOARD OF COMMISSIONERS

JANUARY 20, 2026

RESOLUTION

BY: BAY COUNTY BOARD OF COMMISSIONERS (1/20/2026)

WHEREAS, On February 3, 1943, four United States Army chaplains aboard the USAT Dorchester heroically gave their lives in the process of saving others as their ship was torpedoed and sank; and

WHEREAS, When the supply of life jackets ran out on their sinking ship, Lieutenant George Fox, a Methodist minister, Lieutenant Alexander Goode, a Jewish rabbi, Lieutenant Clark Poling, a Dutch Reformed minister, and Lieutenant John Washington, a Roman Catholic priest, selflessly gave up their life jackets to those who had none; and

WHEREAS, According to witnesses who survived the attack, the four chaplains linked arms, sang hymns, and offered prayers as they went down with their ship; and

WHEREAS, More than 600 members of our nation's military tragically passed away that day, including the four chaplains, making it known as the second-worst sea disaster of WWII; and

WHEREAS, Congress attempted to confer the Medal of Honor on the Chaplains but was prevented by strict guidelines; and

WHEREAS, Instead, Congress authorized a one-time posthumous Special Medal for Heroism given by former President Eisenhower in 1961 with the intention of having the same weight and importance as the Medal of Honor; Therefore, Be It

RESOLVED, That the Bay County Board of Commissioners hereby recognizes and honors the selfless sacrifice and enduring legacy of the Four Chaplains and encourages the observance of Four Chaplains Day, designating February 3, 2026, as FOUR CHAPLAINS DAY in Bay County.

TIM BANASZAK, CHAIR
AND BOARD

Board of Commissioners – Four Chaplains Day 2026

MOVED BY COMM. BEGICKSUPPORTED BY COMM. CRETE

COMMISSIONER	Y	N	E	COMMISSIONER	Y	N	E	COMMISSIONER	Y	N	E
KATHY NIEMIEC	X			LARRY BESON	X			JEROME CRETE	X		
TIM BANASZAK	X			CHRISTOPHER T. RUPP	X						
VAUGHN J. BEGICK	X			JESSE DOCKETT	X						

VOTE TOTALS:

ROLL CALL: YEAS 7 NAYS 0 EXCUSED 0VOICE: YEAS 7 NAYS 0 EXCUSED 0DISPOSITION: ADOPTED X DEFEATED 0 WITHDRAWN 0AMENDED 0 CORRECTED 0 REFERRED 0 NO ACTION TAKEN 0



**BAY COUNTY
PERSONNEL DEPARTMENT**

James A. Barcia
County Executive

Tiffany Jerry
Director
jerryt@baycountymi.gov

December 12, 2025

Bay County Board of Commissioners
515 Center Avenue, Suite 405
Bay City, MI 48708-5125

RE: ***Authorized Department Heads***

Chairperson of the Board:

Please consider this item for the agenda of the Board of Commissioners' meeting scheduled for January 20, 2026.

Request:

On behalf of Bay County Executive Jim Barcia, please receive the following list of authorized Departments and Department heads under the County Executive and P.A. 139.

Background:

The Board's annual budget resolution directs administration to provide a list of approved departments to the Board of Commissioners.

Finance/Economics:

There is no financial impact to the budget.

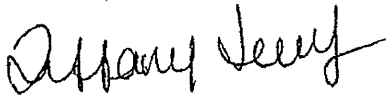
Recommendation:

Receive the list of departments and department heads under P.A. 139.

Authorized Department Heads	Authorized Departmental Titles
Beaver, Matthew	Department of Administrative Services/ Veteran Affairs
Eurich, Elizabeth	Department on Aging
Gale, Ryan	Department of Central Dispatch
Reynolds, Juliann	Department of Child Care Services

Strasz, Joel	Department of Community Health
Davis-Johnson, Amber	Department of Corporation Counsel
LaBean, Andrea	Department of Criminal Defense
Losey, Michael	Department of Environmental Affairs and Community Development
Bengel, Keegan	Department of Equalization
Trepkowski, Scott	Department of Finance
Jerry, Tiffany	Department of Personnel and Employee Relations
Huber, Michael	Department of Public Defender
Gignac, Cristen	Department of Recreation and Facilities

Sincerely,



Tiffany Jerry, Director
Personnel and Employee Relations

cc: Jim Barcia
Amber Johnson
P.A. 139 file



December 11, 2025

Chairman
Bay County Board of Commissioners
515 Center Avenue
Bay City, MI 48708

RE: Application for an Obsolete Property Rehabilitation Exemption District

On December 8, 2025, Neil Spencer, on behalf of SC Ventures Bay City LLC, submitted an application for an Obsolete Property Rehabilitation Exemption District for 500 Salzburg Avenue, Bay City, MI, filed under State of Michigan P.A. 146 of 2000.

In accordance with the Act, you are hereby notified that the certificate was filed for rehabilitation in the estimated amount of \$1,000,000 - \$2,000,000.

A response is requested by Friday, January 16, 2026. A public hearing on the district will be held by the City Commission at their January 20, 2026, meeting. The meeting will be held at 6:00 PM at City Hall, 301 Washington Avenue.

CITY OF BAY CITY

Tema J. Lucero
City Clerk

Application for Establishment
of an
Obsolete Property Rehabilitation District

Original Application ☒
Amended Application ☐

Date: 12-5-25

Applicant (must be the owner of the facility): SC Ventures Bay City, LLC

Address of Applicant: 644 N Finn Rd. Bay City, MI 48708

Telephone: (989) 415-9774 Email: NeilSpencerBuilders@Gmail.Com

Location of obsolete facility (no. and street): 500 Salzburg Ave. Bay City, MI 48706

1. Explain proposed rehabilitation of the obsolete property (attach additional pages if needed): The proposed project will include the refurbishment of the 16,875sf three story building. The second and third floors of this project will become median income rental apartments. The first floor will be converted to rental office space as well as a small rental hall for grad parties, family parties, etc. This property will require a total upgrade to the wall coverings, roof, ceilings, flooring, windows, HVAC, plumbing, electrical, elevator, and some structural work.

2. Total dollars to be invested into project: 1-2 million

3. Number of code enforcement issues being resolved: More than 5

4. Is property on the National Register? Yes ☐ No ☒

5. Number of permanent, full-time equivalent jobs created due to project: 2-5

6. Months/years work will begin/end: 5/2026 - 5/2027

7. Any planned façade improvements to the property: Yes ☒ No ☐

8. Number of housing units created after project completion? 14 units. 18 Bedrooms total.

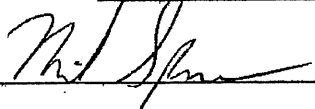
9. Legal descriptions of all properties involved: 160-029-387-012-00

10. Permanent parcel numbers: 09-160- 029-387-012-00

11. Names and address of all property owners within proposed district:

12. Current District SEV: 150,950 District Taxable Value: 102,247

13. Current zoning of proposed district: C-2-A

Signed: Neil Spencer 
Printed Name:

Note: No tax abatement will be considered for any projects commencing prior to the establishment of the district.

Please submit completed form to the City Clerk, City of Bay City, 301 Washington Avenue, Bay City, MI 48708

BAY COUNTY BOARD OF COMMISSIONERS

JANUARY 20, 2026

RESOLUTION

- BY: COMMITTEE OF THE WHOLE (1/13/2026)
- WHEREAS, PowerDMS is a policy and compliance management platform that the Bay County Sheriff's Office has used for the past six years; and
- WHEREAS, The Bay County Sheriff is requesting to continue use of PowerDMS and further seeks approval of renewal agreements for up to four years, contingent upon the associated costs being included in and approved as part of the Sheriff's budget for each renewal term; and
- WHEREAS, There are funds available in the 2026 budget year for the service agreement; Therefore, Be It
- RESOLVED That the Bay County Board of Commissioners approves the Agreement between PowerDMS and Bay County (Sheriff) and further approves annual renewal agreements for up to four (4) years, contingent upon the associated costs being included in and approved as part of the Sheriff's budget for each renewal term; Be It Further
- RESOLVED That the Chairman of the Board is authorized to execute the Agreement and any subsequent renewal agreements following Corporation Counsel review and approval; Be It Finally
- RESOLVED That related budget adjustments, if required, are approved.

JEROME CRETE, CHAIR
AND COMMITTEE

Sheriff - Service Agreement with PowerDMS

MOVED BY COMM. CRETE
SUPPORTED BY COMM. BESON

COMMISSIONER	Y	N	E	COMMISSIONER	Y	N	E	COMMISSIONER	Y	N	E
KATHY NIEMIEC	X			LARRY BESON	X			JEROME CRETE	X		
TIM BANASZAK	X			CHRISTOPHER T. RUPP	X						
VAUGHN J. BEGICK	X			JESSE DOCKETT	X						

VOTE TOTALS:

ROLL CALL: YEAS NAYS EXCUSED VQICE: YEAS 7 NAYS 0 EXCUSED 0DISPOSITION: ADOPTED X DEFEATED WITHDRAWN AMENDED CORRECTED REFERRED NO ACTION TAKEN

BAY COUNTY BOARD OF COMMISSIONERS

JANUARY 20, 2026

RESOLUTION

BY: COMMITTEE OF THE WHOLE (1/13/2026)

WHEREAS, The Bay County Register of Deeds requests approval to enter into an agreement with US Imaging, a Saginaw, Michigan based scanning and indexing company, to index archived oil and gas lease records; and

WHEREAS, The project will enable online access to these records for title researchers and provide secure digital storage of the data; and

WHEREAS, No funds will be required from the General Fund for this project. The cost of \$45,684.50 will be funded from the Register of Deeds Automation Fund; Therefore, Be It

RESOLVED That the Bay County Board of Commissioners approves the Agreement between US Imaging and Bay County (Register of Deeds) for document indexing services and authorizes the Chairman of the Board to execute the Agreement and all related documents after Corporation Counsel review and approval; Be It Finally

RESOLVED That related budget adjustments, if required, are approved.

JEROME CRETE, CHAIR
AND COMMITTEE

Register of Deeds - US Imaging Indexing Contract

MOVED BY COMM. CRETE
SUPPORTED BY COMM. DOCKETT

COMMISSIONER	Y	N	E	COMMISSIONER	Y	N	E	COMMISSIONER	Y	N	E
KATHY NIEMIEC	X			LARRY BESON	X			JEROME CRETE	X		
TIM BANASZAK	X			CHRISTOPHER T. RUPP	X						
VAUGHN J. BEGICK	X			JESSE DOCKETT	X						

VOTE TOTALS:

ROLL CALL: YEAS 7 NAYS 0 EXCUSED 0VOICE: YEAS 7 NAYS 0 EXCUSED 0DISPOSITION: ADOPTED X DEFEATED 0 WITHDRAWN 0AMENDED 0 CORRECTED 0 REFERRED 0 NO ACTION TAKEN 0

BAY COUNTY BOARD OF COMMISSIONERS

JANUARY 20, 2026

RESOLUTION

- BY: COMMITTEE OF THE WHOLE (1/13/2026)
- WHEREAS, Since the 1980s, the Bay County Health Department has employed several Nurse Practitioners (NP) within the Bay County Health Department as Independent Contractors; and
- WHEREAS, The services provided by Nurse Practitioners are necessary to ensure the continued and uninterrupted delivery of Personal Health Services, HIV and STI services, and Family Planning services; and
- WHEREAS, Starting in 2015, the Health Department has contracted with Tammy J. Hill, DNP, to provide clinical services, and as such, her contract expired on December 31, 2025, and must be renewed; and
- WHEREAS, Additionally, due to a lack of advanced practitioner providers regionally, a history of contracted Nurse Practitioners may limit duties because of changes in contractual status and entering into employment with different organizations. Therefore, it is prudent to obtain the services of additional providers to cover necessary services on a timely basis as necessary; and
- WHEREAS, There are no economic considerations, as funding for provider services has already been budgeted via grant agreements and through anticipated revenues and can be utilized to pay all fees associated with the Independent Contractor Agreement(s); Therefore, Be It
- RESOLVED That the Bay County Board of Commissioners approves the renewal of the Independent Contractor Agreement(s) for providers for 2026 and further approval of annual agreements for up to three (3) years, contingent upon the associated costs being included in and approved as part of the Health Department's budget for each renewal term; Be It Further
- RESOLVED That the Chairman of the Board is authorized to execute the Agreement(s) and any subsequent renewal agreements following Corporation Counsel review and approval; Be It Finally
- RESOLVED That related budget adjustments, if required, are approved.

JEROME CRETE, CHAIR
AND COMMITTEE

Health Dept - Agreements with Nurse Practitioners and Physician Assistants 2026

MOVED BY COMM. CRETESUPPORTED BY COMM. RUPP

COMMISSIONER	Y	N	E	COMMISSIONER	Y	N	E	COMMISSIONER	Y	N	E
KATHY NIEMIEC	X			LARRY BESON	X			JEROME CRETE	X		
TIM BANASZAK	X			CHRISTOPHER T. RUPP	X						
VAUGHN J. BEGICK	X			JESSE DOCKETT	X						

VOTE TOTALS:

ROLL CALL: YEAS 7 NAYS 0 EXCUSED 0VOICE: YEAS 7 NAYS 0 EXCUSED 0DISPOSITION: ADOPTED X DEFEATED 0 WITHDRAWN 0AMENDED 0 CORRECTED 0 REFERRED 0 NO ACTION TAKEN 0

BAY COUNTY BOARD OF COMMISSIONERS

JANUARY 20, 2026

RESOLUTION

- BY:** COMMITTEE OF THE WHOLE (1/13/2026)
- WHEREAS,** The Bay County Emergency Preparedness and Health Education Division Manager and the Community Health Educator/Health Analyst have been approved by the Michigan Department of Health and Human Services Bureau of EMS, Trauma and Preparedness (MDHHS BETP) for the current grant cycle to attend the National Association of County and City Health Officials (NACCHO) 2026 Public Health Preparedness Summit; and
- WHEREAS,** The summit is being held from April 13, 2026, to April 16, 2026, in Baltimore, Maryland; and
- WHEREAS,** The Public Health Preparedness Summit is the first and longest-running national conference on public health preparedness and provides attendees with opportunities to learn how to implement model practices that enhance the nation's capabilities to prepare for, respond to, and recover from disasters and other emergencies; and
- WHEREAS,** There are no direct costs for this travel request. All expenses have been approved and will be covered by MDHHS Public Health Emergency Preparedness grant funding; Therefore, Be It
- RESOLVED** That the Bay County Board of Commissioners approves the travel request as outlined for the 2026 National Association of County and City Health Officials (NACCHO) 360 Public Health Conference; Be It Finally
- RESOLVED** That related budget adjustments, if required, are approved.

JEROME CRETE, CHAIR
AND COMMITTEE

Health Department – Travel Request to Attend 2026 NACCHO Public Health Preparedness Summit

MOVED BY COMM. CRETE
SUPPORTED BY COMM. BESON

COMMISSIONER	Y	N	E	COMMISSIONER	Y	N	E	COMMISSIONER	Y	N	E
KATHY NIEMIEC	X			LARRY BESON	X			JEROME CRETE	X		
TIM BANASZAK	X			CHRISTOPHER T. RUPP	X						
VAUGHN J. BEGICK	X			JESSE DOCKETT	X						

VOTE TOTALS:

ROLL CALL: YEAS ____ NAYS ____ EXCUSED ____

VOICE: YEAS 7 NAYS 0 EXCUSED 0DISPOSITION: ADOPTED X DEFEATED ____ WITHDRAWN ____

AMENDED ____ CORRECTED ____ REFERRED ____ NO ACTION TAKEN ____

BAY COUNTY BOARD OF COMMISSIONERS

JANUARY 20, 2026

RESOLUTION

- BY: COMMITTEE OF THE WHOLE (1/13/2026)
- WHEREAS, The Health Insurance Portability and Accountability Act of 1996 and other federal privacy laws, including the Health Information Technology for Economic and Clinical Health Act, require health care entities that interact with one another to enter into Business Associate Agreements and or Data Sharing Agreements in order to protect an individual's personal health information in accordance with established federal guidelines and standards; and
- WHEREAS, Business Associate Agreements and Data Sharing Agreements are standard, pro forma, and ministerial in nature, requiring no discretionary action to enter into them, and full implementation of services requiring shared health information is often delayed due to the need to seek prior authorization; and
- WHEREAS, Obtaining advance authorization to enter into such agreements will expedite service implementation and enhance the Bay County Health Department's ability to provide timely services to residents; and
- WHEREAS, There are no costs to the Health Department to enter or execute the Agreements, which are standard and necessary for the exchange of health information. Entering into the agreements broadens opportunities for increased revenue in a more timely manner and allows the Health Department to serve a greater number of individuals; Therefore, Be It
- RESOLVED The Bay County Board of Commissioners approves Business Associate Agreements and Data Sharing Agreements between Bay County (Health Department) with prospective health insurance, health maintenance organizations and other health care-related organizations; Be It Further
- RESOLVED That the Bay County Health Officer is authorized to execute said Agreements on behalf of Bay County following Corporation Counsel review and approval; Be It Further
- RESOLVED That related budget adjustments, if required, are approved.

JEROME CRETE, CHAIR
AND COMMITTEE

Health Department - Business Associate and Data Sharing Agreements 2026

MOVED BY COMM. CRETESUPPORTED BY COMM. BEGICK

COMMISSIONER	Y	N	E	COMMISSIONER	Y	N	E	COMMISSIONER	Y	N	E
KATHY NIEMIEC	X			LARRY BESON	X			JEROME CRETE	X		
TIM BANASZAK	X			CHRISTOPHER T. RUPP	X						
VAUGHN J. BEGICK	X			JESSE DOCKETT	X						

VOTE TOTALS:

ROLL CALL: YEAS ____ NAYS ____ EXCUSED ____

VOICE: YEAS 7 NAYS 0 EXCUSED 0DISPOSITION: ADOPTED X DEFEATED ____ WITHDRAWN ____

AMENDED ____ CORRECTED ____ REFERRED ____ NO ACTION TAKEN ____

BAY COUNTY BOARD OF COMMISSIONERS

JANUARY 20, 2026

RESOLUTION

- BY: COMMITTEE OF THE WHOLE (1/13/2026)
- WHEREAS, Bay County Department on Aging (DOA) will be receiving funding through Region VII Area Agency on Aging, due to the COVID-19 pandemic, for those that provide Homemaking, Personal Care, and Respite services at a rate of \$3.84 per unit worked each month (\$3.40 + .44 for additional payroll/FICA costs); and
- WHEREAS, This will be based on the number of units each DOA Homemaking, Personal Care, and Respite staff will complete each month in the 2026 Fiscal Year, starting October 2025; and
- WHEREAS, This funding is for Homemaking, Personal Care and Respite Care programs only; and
- WHEREAS, The Department on Aging has been notified it will receive funds in the current amount of \$13,719 to assist with the Homemaking, Personal Care and Respite cost; and
- RESOLVED That the Bay County Board of Commissioners, on behalf of the Bay County Department on Aging, accepts funds from Region VII Area Agency on Aging, of \$13,719 for those that provide Homemaking and Personal Care services with a \$3.84 per unit worked each month (\$3.40 + .44 for additional payroll/FICA costs), for FY 2026 starting October 2025; Be It Further
- RESOLVED That the Chairman of the Board is authorized to execute all required grant documents, including monthly reimbursement reports, on behalf of Bay County (Department on Aging) following Finance and Corporation Counsel review and approval; Be It Further
- RESOLVED That the grant applicant/recipient departments are required to work simultaneously with the Finance Department, whose staff will provide financial oversight of said grant; Be It Further
- RESOLVED That it is clearly understood that if these grant funds are terminated, any position(s) funded by this grant shall be terminated and will not be absorbed by the County; furthermore, the department is expressly prohibited from reallocating, modifying, or absorbing the position(s) into any new cost-share or funding allocation without prior approval of the Board of Commissioners; Be It Further
- RESOLVED That related budget adjustments, if required, are approved.

JEROME CRETE, CHAIR

AND COMMITTEE

Department on Aging - Direct Care Workers (DCW) Premium Pay Increase FY2026 From Region VII AAA

MOVED BY COMM. CRETESUPPORTED BY COMM. RUPP

COMMISSIONER	Y	N	E	COMMISSIONER	Y	N	E	COMMISSIONER	Y	N	E
KATHY NIEMIEC	X			LARRY BESON	X			JEROME CRETE	X		
TIM BANASZAK	X			CHRISTOPHER T. RUPP	X						
VAUGHN J. BEGICK	X			JESSE DOCKETT	X						

VOTE TOTALS:

ROLL CALL: YEAS 7 NAYS 0 EXCUSED 0VOICE: YEAS 7 NAYS 0 EXCUSED 0DISPOSITION: ADOPTED X DEFEATED 0 WITHDRAWN 0AMENDED 0 CORRECTED 0 REFERRED 0 NO ACTION TAKEN 0

BAY COUNTY BOARD OF COMMISSIONERS

JANUARY 20, 2026

RESOLUTION

- BY: COMMITTEE OF THE WHOLE (1/13/2026)
- WHEREAS, Bay County Department on Aging was awarded a grant from the Michigan Health Endowment Fund on November 5, 2025, for the amount of \$500,000 for the Guardianship Diversion Project in Bay County; and
- WHEREAS, The grant period for the award is 1/1/2026 through 12/31/2027, and grant funding will be utilized to provide one Lawyer through an agreement with Legal Services of Eastern Michigan, and a Part-time Social Worker through the Department on Aging. The program ends 12/31/2027 and personnel will be terminated at the end of the grant cycle; and
- WHEREAS, Bay County Department on Aging will be the administrator of the grant and will oversee the Social Worker position. The pay for the Part-time Social Worker position will be \$22.65/hour. No additional funds are necessary as this part-time position will be funded by the Michigan Health Endowment Fund Grant. The Social Worker position will be limited in hours and benefits. This is a temporary, part-time position ending with the grant cycle 12/31/2027; Therefore, Be It
- RESOLVED That the Bay County Board of Commissioners approves the posting and filling of the Part-time Social Worker position funded through the Michigan Health Endowment Fund grant, with the position terminating at the conclusion of the grant cycle on December 31, 2027; Be It Further
- RESOLVED That it is clearly understood that if the grant funding is reduced or terminated, any position or positions funded by the grant shall be eliminated and shall not be absorbed by the County. The department is prohibited from reallocating, modifying, or otherwise continuing the position or positions through any alternative funding source or cost-sharing arrangement without prior approval of the Bay County Board of Commissioners; Be It Finally
- RESOLVED That any grant-related budget adjustments, if required, are approved.

JEROME CRETE, CHAIR
AND COMMITTEE

Personnel/Department on Aging - Part-Time Social Worker Position Funded by Michigan Health Endowment Fund Grant

MOVED BY COMM. CRETE
SUPPORTED BY COMM. NIEMIEC

COMMISSIONER	Y	N	E	COMMISSIONER	Y	N	E	COMMISSIONER	Y	N	E
KATHY NIEMIEC	X			LARRY BESON	X			JEROME CRETE	X		
TIM BANASZAK	X			CHRISTOPHER T. RUPP	X						
VAUGHN J. BEGICK	X			JESSE DOCKETT	X						

VOTE TOTALS:

ROLL CALL: YEAS NAYS EXCUSED VOICE: YEAS 7 NAYS 0 EXCUSED 0DISPOSITION: ADOPTED X DEFEATED WITHDRAWN AMENDED CORRECTED REFERRED NO ACTION TAKEN

BAY COUNTY BOARD OF COMMISSIONERS

JANUARY 20, 2026

RESOLUTION

BY: COMMITTEE OF THE WHOLE (1/13/2026)

WHEREAS, In October of 2025, the Bay County Finance Department issued an Invitation for Bid (IFB) asking firms to submit a cost proposal to prepare a Central Service Indirect Cost Allocation plan for 2025, 2026, 2027, and option years 2028 and 2029; and

WHEREAS, The preparation of a Cost Allocation Plan is uniform across the industry, and the firms were tentatively accepted at the time of bid opening; and

WHEREAS, Rehmann Robson, MGT Consulting Group, Matrix, and Maximus responded to the IFB opening on November 25, 2025. Although Matrix proposed the lowest cost, their submission was based solely on remote work, whereas Bay County requires a combination of both in-person and remote work. This would result in unpredictable annual increases due to unaccounted travel costs; and

WHEREAS, It is intended to award IFB 2025-12 to MGT Consulting based on the lowest cost for the intended in-person and remote services; Therefore, Be It

RESOLVED The Bay County Board of Commissioners receives the notification of intent to award the Invitation for Bid (IFB) 2025-12 Cost Allocation Plan to MGT Consulting Group authorizes the Chairman of the Board to sign all documents related to the bid award following Corporation Counsel review and approval; Be It Finally

RESOLVED That related budget adjustments, if required, are approved.

JEROME CRETE, CHAIR
AND COMMITTEE

Finance/Purchasing - Bid Award IFB 2025-12 Cost Allocation Plan to MGT Consulting Group

MOVED BY COMM. CRETE
SUPPORTED BY COMM. DOCKETT

COMMISSIONER	Y	N	E	COMMISSIONER	Y	N	E	COMMISSIONER	Y	N	E
KATHY NIEMIEC	X			LARRY BESON	X			JEROME CRETE	X		
TIM BANASZAK	X			CHRISTOPHER T. RUPP	X						
VAUGHN J. BEGICK	X			JESSE DOCKETT	X						

VOTE TOTALS:

ROLL CALL: YEAS ____ NAYS ____ EXCUSED ____

VOICE: YEAS 7 NAYS 0 EXCUSED 0DISPOSITION: ADOPTED X DEFEATED ____ WITHDRAWN ____

AMENDED ____ CORRECTED ____ REFERRED ____ NO ACTION TAKEN ____

BAY COUNTY BOARD OF COMMISSIONERS

JANUARY 20, 2026

RESOLUTION

- BY:** COMMITTEE OF THE WHOLE (1/13/2026)
- WHEREAS,** In 2021, Bay County engaged with People Driven, formally, Access Interactive, to purchase and move Bay County to a Microsoft 365 tenant; and
- WHEREAS,** As part of the project, People Driven became Bay County's Microsoft license reseller and to continue using a Microsoft tenant, licenses must be purchased on a monthly or annual basis; and
- WHEREAS,** Bay County uses the yearly license model, and licenses are renewed every January. It is requested is to renew licenses and continue to use People Driven as the Microsoft reseller; and
- WHEREAS,** The cost of the Microsoft 365 renewal for the 2026 term (all contracts until January 7, 2027) is \$183,426; and
- WHEREAS,** In compliance with Bay County's Purchasing Policy's bidding requirements, the Information Systems Manager requests that the Purchasing Department issue a sole source letter setting forth that People Driven is a sole source vendor of this product; and
- WHEREAS,** Funds exist within the 2026 Bay County Budget and a sole source letter will be used to meet the purchasing policy, as there is a bank of hours previously purchased with People Driven in 2021; and
- WHEREAS,** The following Microsoft licensing items are included in the licensing renewal: Microsoft Intone, Enterprise Mobility + Security, Microsoft Entra, Microsoft Defender, Copilot and email licenses; Therefore, be It
- RESOLVED** That the Bay County Board of Commissioners approves the Agreement between Bay County Information Systems and People Driven Technology for Microsoft licensing, and further approves annual renewal agreements for up to four (4) years, contingent upon the associated costs being included in and approved as part of the department's budget for each renewal term; Be It Further
- RESOLVED** That the Chairman of the Board is authorized to execute any documents related to this Agreement and any renewal agreements following Corporation Counsel review and approval; Be It Finally
- RESOLVED** That related budget adjustments, if required, are approved.

JEROME CRETE, CHAIR

AND COMMITTEE

Finance/Information Systems – Agreement with People Driven Technology for Microsoft Licenses 2026

MOVED BY COMM. CRETESUPPORTED BY COMM. RUPP

COMMISSIONER	Y	N	E	COMMISSIONER	Y	N	E	COMMISSIONER	Y	N	E
KATHY NIEMIEC	X			LARRY BESON	X			JEROME CRETE	X		
TIM BANASZAK	X			CHRISTOPHER T. RUPP	X						
VAUGHN J. BEGICK	X			JESSE DOCKETT	X						

VOTE TOTALS:

ROLL CALL: YEAS___ NAYS___ EXCUSED___

VOICE: YEAS 7 NAYS 0 EXCUSED 0DISPOSITION: ADOPTED X DEFEATED___ WITHDRAWN___

AMENDED___ CORRECTED___ REFERRED___ NO ACTION TAKEN___

BAY COUNTY BOARD OF COMMISSIONERS

JANUARY 20, 2026

RESOLUTION

BY: COMMITTEE OF THE WHOLE (1/13/2026)

RESOLVED That the Bay County Board of Commissioners hereby approves the claims against the County as follows:

ACCOUNTS PAYABLE:

12/12/2025	\$624,560.01
12/17/2025	\$1,486,775.98
12/23/2025	\$41,770.94
01/07/2026	\$457,910.16
01/07/2026	\$530,706.30

JEROME CRETE, CHAIR
AND COMMITTEE

Payables

MOVED BY COMM. CRETE
SUPPORTED BY COMM. BESON

COMMISSIONER	Y	N	E	COMMISSIONER	Y	N	E	COMMISSIONER	Y	N	E
KATHY NIEMIEC	X			LARRY BESON	X			JEROME CRETE	X		
TIM BANASZAK	X			CHRISTOPHER T. RUPP	X						
VAUGHN J. BEGICK	X			JESSE DOCKETT	X						

VOTE TOTALS:

ROLL CALL: YEAS NAYS EXCUSED VOICE: YEAS 7 NAYS 0 EXCUSED 0DISPOSITION: ADOPTED X DEFEATED WITHDRAWN AMENDED CORRECTED REFERRED NO ACTION TAKEN

BAY COUNTY BOARD OF COMMISSIONERS

JANUARY 20, 2026

RESOLUTION

BY: BAY COUNTY BOARD OF COMMISSIONERS (1/20/2026)
 RESOLVED By the Bay County Board of Commissioners that the following report is received:

1. Employment Status Report – December 2025

TIM BANASZAK, CHAIR
 AND BOARD

County Executive – Status Reports

MOVED BY COMM. BEGICK
 SUPPORTED BY COMM. RUPP

COMMISSIONER	Y	N	E	COMMISSIONER	Y	N	E	COMMISSIONER	Y	N	E
KATHY NIEMIEC	X			LARRY BESON	X			JEROME CRETE	X		
TIM BANASZAK	X			CHRISTOPHER T. RUPP	X						
VAUGHN J. BEGICK	X			JESSE DOCKETT	X						

VOTE TOTALS:

ROLL CALL: YEAS ___ NAYS ___ EXCUSED ___

VOICE: YEAS 7 NAYS 0 EXCUSED 0DISPOSITION: ADOPTED X DEFEATED ___ WITHDRAWN ___

AMENDED ___ CORRECTED ___ REFERRED ___ NO ACTION TAKEN ___

Page 1 of 1
CHANGES IN EMPLOYMENT STATUS
DECEMBER 2025

<u>EMPLOYEE NAME</u>	<u>DEPARTMENT</u>	<u>DATE</u>
<u>NEW HIRES (Regular Status):</u>		
Amanda Harthausen Dispatcher	Central Dispatch	12/29/2025
Kayla Foco Typist Clerk III	Buildings & Grounds	12/01/2025
Matthew Fisher Account Clerk III	Treasurer's Office	12/01/2025
<u>NEW HIRE (On-call/temporary):</u>		
Angelo Vallejo On-Call Youth Dev Worker	Juvenile Home	12/13/2025
<u>TRANSFER:</u>		
Keely Gallagher From: GREAT program Assistant To: Great Prog Coordinator	Great Program/Probate Court	12/15/2025
Lana Krakowski From: GREAT program Coord. To: Truancy Coordinator	Probate Court	12/11/2025
Lynn Berger Szyptka Temp Help	Probate Court	12/15/2025
<u>SEPARATIONS:</u>		
Brandi Meyers Juvenile Assessment Coordinator	Probate Court	12/05/2025
Juliet Nichols Community Center Manager	Recreation & Facilities	12/20/2025
Charles Brunner Temp Help EACD	Env Affairs & Comm Dev	12/23/2025
<u>RETIREMENT:</u>		
Lynn Berger Szyptka Truancy Court Coordinator	Juvenile Court Probate	12/12/2025

Personnel Department

BAY COUNTY BOARD OF COMMISSIONERS

JANUARY 20, 2026

RESOLUTION

BY: BAY COUNTY BOARD OF COMMISSIONERS (1/20/2026)

WHEREAS, Bay County recognizes the importance of protecting residents from predatory practices that undermine property ownership, financial stability, and community well-being; and

WHEREAS, The Michigan Legislature has enacted House Bills 5152 and 5153 to address predatory real estate and foreclosure-related practices, strengthen consumer protections, and promote fairness and transparency in real property transactions; and

WHEREAS, These bills provide safeguards for vulnerable homeowners, enhance judicial oversight, and help ensure that surplus proceeds from foreclosure sales are handled lawfully and equitably; and

WHEREAS, Bay County supports efforts that preserve property rights, reduce exploitation, and maintain the integrity of the legal and financial systems affecting county residents; and

WHEREAS, Adoption of this resolution reflects Bay County's commitment to advocating for policies that protect homeowners and strengthen community stability; Therefore, Be It

RESOLVED That the Bay County Board of Commissioners fully supports House Bills 5152 and 5153 and urges their continued implementation and enforcement in a manner consistent with their legislative intent; Be It Further

RESOLVED That the Bay County Clerk is directed to forward copies of this resolution to the Governor of the State of Michigan, the Majority Leader of the Michigan Senate, the Speaker of the Michigan House of Representatives, and Bay County's State Legislative Delegation; Be It Further

RESOLVED That this resolution shall be recorded and made part of the permanent records of Bay County.

TIM BANASZAK, CHAIR
AND BOARD

Sponsored by Board Chair Banaszak - Support of House Bills 5152 and 5153 to Protect Homeowners and Prevent Predatory Real Estate Practices

MOVED BY COMM. BEGICK

SUPPORTED BY COMM. DOCKETT

COMMISSIONER	Y	N	E	COMMISSIONER	Y	N	E	COMMISSIONER	Y	N	E
KATHY NIEMIEC	X			LARRY BESON	X			JEROME CRETE	X		
TIM BANASZAK	X			CHRISTOPHER T. RUPP	X						
VAUGHN J. BEGICK	X			JESSE DOCKETT	X						

VOTE TOTALS:

ROLL CALL: YEAS NAYS EXCUSED

VOICE: YEAS 7 NAYS 0 EXCUSED 0

DISPOSITION: ADOPTED X DEFEATED WITHDRAWN

AMENDED CORRECTED REFERRED NO ACTION TAKEN

BAY COUNTY BOARD OF COMMISSIONERS

JANUARY 20, 2026

RESOLUTION

BY: BAY COUNTY BOARD OF COMMISSIONERS (1/20/2026)

WHEREAS, A vacancy in the 35th State Senate District has required a Special Primary Election on February 3, 2026, and a Special General Election on May 5, 2026; and

WHEREAS, Local units of government must administer these elections and will incur significant, unbudgeted costs; and

WHEREAS, The 35th State Senate District represents approximately 270,000 residents across three counties, and these elections are a state responsibility; and

WHEREAS, The State of Michigan has previously provided funding assistance for special elections, including a \$750,000 appropriation in FY 2023–24 for the 13th and 25th State House Districts; Therefore, Be It

RESOLVED That the Bay County Board of Commissioners respectfully requests that Governor Gretchen Whitmer and the Michigan Legislature approve a supplemental appropriation to offset the costs incurred by local governments in administering the Special Primary and Special General Elections for the 35th State Senate District; Be It Further

RESOLVED That this appropriation be modeled after prior special election funding provided by the State of Michigan; Be It Further

RESOLVED That the Bay County Board of Commissioners is prepared to provide cost estimates and supporting documentation upon request; Be It Finally

RESOLVED That copies of this resolution be transmitted to the Governor and the Michigan Legislature.

TIM BANASZAK, CHAIR
AND BOARD

Sponsored by Board Chair Banaszak - Resolution Requesting a Supplemental State Appropriation for The 35th State Senate Special Elections

MOVED BY COMM. BEGICK

SUPPORTED BY COMM. BESON

COMMISSIONER	Y	N	E	COMMISSIONER	Y	N	E	COMMISSIONER	Y	N	E
KATHY NIEMIEC	X			LARRY BESON	X			JEROME CRETE	X		
TIM BANASZAK	X			CHRISTOPHER T. RUPP	X						
VAUGHN J. BEGICK	X			JESSE DOCKETT	X						

VOTE TOTALS:

ROLL CALL: YEAS 7 NAYS 0 EXCUSED 0

VOICE: YEAS 7 NAYS 0 EXCUSED 0

DISPOSITION: ADOPTED X DEFEATED 0 WITHDRAWN 0

AMENDED 0 CORRECTED 0 REFERRED 0 NO ACTION TAKEN 0

BAY COUNTY BOARD OF COMMISSIONERS

JANUARY 20, 2026

RESOLUTION

- BY:** BAY COUNTY BOARD OF COMMISSIONERS (1/20/2026)
- WHEREAS,** Cardiac arrest is a leading cause of death worldwide, and each year more than 350,000 cardiac arrests occur outside of hospitals in the United States, with approximately 10 percent of people surviving; and
- WHEREAS,** About 70 percent of out-of-hospital cardiac arrests occur at home, meaning that people nearby, often family members, are the first and most critical link in the chain of survival; and
- WHEREAS,** Immediate cardiopulmonary resuscitation (CPR) can double or even triple a person's chance of survival, yet only about 41 percent of people who experience cardiac arrest receive immediate CPR from someone nearby, and fewer than 12 percent receive aid from an automated external defibrillator (AED) before advanced help arrives; and
- WHEREAS,** For adults and teens, Hands-Only CPR—calling 911 and pushing hard and fast in the center of the chest—can double or triple the chance of survival, while infants and children require CPR with rescue breaths to restore oxygen and circulation; and
- WHEREAS,** Each year more than 23,000 children experience cardiac arrest outside of the hospital, with almost 40 percent related to sports and nearly 20 percent occurring among infants; cardiac arrest accounts for 10 to 15 percent of sudden unexpected infant deaths; and
- WHEREAS,** Studies show that women are less likely than men to receive CPR before advanced help arrives due to fear of causing harm, perceived legal risk, or discomfort about physical contact—factors that must be addressed through education and awareness; and
- WHEREAS,** The American Heart Association has set a bold goal to double survival from out-of-hospital cardiac arrest by 2030 through its Nation of Lifesavers™ initiative, empowering people everywhere to confidently perform CPR and use AEDs; and
- WHEREAS,** Straightforward, community-based solutions—such as CPR and AED education, public access to defibrillators, and cardiac emergency response plans (CERPs) in schools, workplaces, and public spaces—can save lives and strengthen community readiness; Therefore, Be It
- RESOLVED** That the Bay County Board of Commissioners proclaim February 2026 as AMERICAN HEART MONTH in Bay County and urges all residents, businesses, schools, and organizations to participate in educational activities, CPR training, and heart-healthy practices to help prevent cardiovascular disease and save lives.

TIM BANASZAK, CHAIR
AND BOARD

Board of Commissioners - Heart Month February 2026

MOVED BY COMM. BEGICKSUPPORTED BY COMM. RUPP

COMMISSIONER	Y	N	E	COMMISSIONER	Y	N	E	COMMISSIONER	Y	N	E
KATHY NIEMIEC	X			LARRY BESON	X			JEROME CRETE	X		
TIM BANASZAK	X			CHRISTOPHER T. RUPP	X						
VAUGHN J. BEGICK	X			JESSE DOCKETT	X						

VOTE TOTALS:

ROLL CALL: YEAS ___ NAYS ___ EXCUSED ___

VOICE: YEAS 7 NAYS 0 EXCUSED 0DISPOSITION: ADOPTED X DEFEATED ___ WITHDRAWN ___

AMENDED ___ CORRECTED ___ REFERRED ___ NO ACTION TAKEN ___

BAY COUNTY BOARD OF COMMISSIONERS

ORGANIZATIONAL MEETING

JANUARY 2, 2026

THE BAY COUNTY BOARD OF COMMISSIONERS MET FOR AN ORGANIZATIONAL MEETING ON FRIDAY, JANUARY 2, 2026, IN THE FOURTH FLOOR COMMISSION CHAMBERS OF THE BAY COUNTY BUILDING, 515 CENTER AVENUE, BAY CITY, MI 48708. THE MEETING WAS CALLED TO ORDER BY BAY COUNTY CLERK, KATHLEEN B. ZANOTTI, AT 4:00 P.M. WITH THE FOLLOWING MEMBERS AND GUESTS PRESENT:

ROLL CALL: COMMISSIONERS KATHY NIEMIEC, TIM BANASZAK, VAUGHN J. BEGICK, LARRY BESON, CHRISTOPHER RUPP, JESSE DOCKETT, JEROME CRETE (ABSENT)

OTHER MEMBERS: KATHLEEN B. ZANOTTI, BAY COUNTY CLERK
KAYLA FRIEND, SECRETARY TO THE CLERK
LINDSEY ARSENAULT, BOARD COORDINATOR

ALSO PRESENT: JAMES BARCIA, BAY COUNTY EXECUTIVE
AMBER DAVIS-JOHNSON, CORPORATION COUNSEL
MATTHEW BEAVER, DIRECTOR OF ADMINISTRATIVE SERVICES AND VETERAN'S AFFAIRS
VARIOUS ELECTED OFFICIALS
VARIOUS DEPARTMENT HEADS
NEWS MEDIA

INVOCATION: THE INVOCATION WAS GIVEN BY THE BAY COUNTY CLERK, KATHLEEN B. ZANOTTI.

PLEDGE OF ALLEGIANCE:

DESIGNATION OF TEMPORARY CHAIRPERSON TO CONDUCT ELECTION OF OFFICERS

MOTION 1: COMM. BEGICK MOVED TO APPOINT BAY COUNTY CLERK, KATHLEEN B. ZANOTTI, AS TEMPORARY CHAIRPERSON FOR THE ORGANIZATIONAL MEETING OF THE BAY COUNTY BOARD OF COMMISSIONERS TO CONDUCT THE ELECTION OF OFFICERS FOR 2026. IT WAS SUPPORTED BY COMM. DOCKETT AND PASSED BY VOICE VOTE: 6 YEAS, 0 NAYS, 1 ABSENT.

ELECTION OF OFFICERS - 2026

- CHAIRMAN: TEMPORARY CHAIRPERSON ZANOTTI CALLED FOR NOMINATIONS FOR CHAIRMAN OF THE BOARD FOR 2026. COMM. BEGICK NOMINATED COMM. BANASZAK WITH THE SUPPORT OF COMM. NIEMIEC. COMM. BANASZAK ACCEPTED THE NOMINATION AND AFTER CALLING THREE TIMES FOR OTHER NOMINATIONS, THERE WERE NO OTHER NOMINATIONS FROM THE FLOOR.
- MOTION 2: COMM. DOCKETT MOVED THAT A UNANIMOUS BALLOT BE CAST FOR COMM. BANASZAK TO SERVE AS CHAIRMAN OF THE BAY COUNTY BOARD OF COMMISSIONERS FOR 2026. IT WAS SUPPORTED BY COMM. RUPP AND PASSED BY VOICE VOTE: 6 YEAS, 0 NAYS, 1 ABSENT.
- VICE CHAIR: TEMPORARY CHAIRPERSON ZANOTTI CALLED FOR NOMINATIONS FOR VICE CHAIRMAN OF THE BOARD FOR 2026. COMM. BANASZAK NOMINATED COMM. BEGICK WITH THE SUPPORT OF COMM. RUPP. COMM. BEGICK ACCEPTED THE NOMINATION AND AFTER CALLING THREE TIMES FOR OTHER NOMINATIONS, THERE WERE NO OTHER NOMINATIONS FROM THE FLOOR.
- MOTION 3: COMM. BANASZAK MOVED THAT A UNANIMOUS BALLOT BE CAST FOR COMM. BEGICK TO SERVE AS VICE CHAIRMAN OF THE BAY COUNTY BOARD OF COMMISSIONERS FOR 2026. IT WAS SUPPORTED BY COMM. NIEMIEC AND PASSED BY VOICE VOTE: 6 YEAS, 0 NAYS, 1 ABSENT.
- SERGEANT AT ARMS: TEMPORARY CHAIRPERSON ZANOTTI CALLED FOR NOMINATIONS FOR SERGEANT AT ARMS OF THE BOARD FOR 2026. COMM. RUPP NOMINATED COMM. NIEMIEC WITH THE SUPPORT OF COMM. BEGICK. COMM. NIEMIEC ACCEPTED THE NOMINATION AND AFTER CALLING THREE TIMES FOR OTHER NOMINATIONS, THERE WERE NO OTHER NOMINATIONS FROM THE FLOOR.
- MOTION 4: COMM. DOCKETT MOVED THAT A UNANIMOUS BALLOT BE CAST FOR COMM. NIEMIEC TO SERVE AS SERGEANT AT ARMS OF THE BAY COUNTY BOARD OF COMMISSIONERS FOR 2026. IT WAS SUPPORTED BY COMM. RUPP AND PASSED BY VOICE VOTE: 6 YEAS, 0 NAYS, 1 ABSENT.
- WITH THE ELECTION OF OFFICERS COMPLETED, TEMPORARY CHAIRPERSON, KATHLEEN B. ZANOTTI TURNED THE MEETING OVER TO CHAIRMAN BANASZAK.

CITIZEN INPUT

PETITIONS AND COMMUNICATIONS

NEW BUSINESS

MISCELLANEOUS

ANNOUNCEMENTS

RECESS/ADJOURNMENT

MOTION 5: COMM. DOCKETT MOVED TO ADJOURN THE ORGANIZATIONAL MEETING OF JANUARY 2, 2026. THE MEETING CONCLUDED AT 4:05 P.M. IT WAS SUPPORTED BY COMM. RUPP AND PASSED BY VOICE VOTE: 6 YEAS, 0 NAYS, 1 ABSENT.

TIM BANASZAK, CHAIRMAN
BOARD OF COMMISSIONERS
BAY COUNTY, MICHIGAN

KATHLEEN B. ZANOTTI
BAY COUNTY CLERK
BAY COUNTY, MICHIGAN

KAYLA FRIEND
SECRETARY TO THE CLERK
BAY COUNTY, MICHIGAN

BAY COUNTY BOARD OF COMMISSIONERS

MEETING DATE: 1/20/2026

MOTION SPONSORED BY: COMM. DOCKETT

MOTION SUPPORTED BY: COMM. BEGICK

MOTION NO. : 6

APPROVED THE BOARD MINUTES FOR THE BAY COUNTY
BOARD OF COMMISSIONERS' ORGANIZATIONAL MEETING
OF JANUARY 2, 2026, AS PRESENTED.

COMMISSIONER	Y	N	E	COMMISSIONER	Y	N	E	COMMISSIONER	Y	N	E
Kathy Niemiec	X			Larry Beson	X			Jerome Crete	X		
Tim Banaszak	X			Christopher T. Rupp	X						
Vaughn J. Begick	X			Jesse Dockett	X						

VOTE TOTALS:

ROLL CALL: YEAS ____ NAYS ____ EXCUSED ____

VOICE: XX YEAS 7 NAYS 0 EXCUSED 0

DISPOSITION: ADOPTED XX DEFEATED _____ WITHDRAWN _____
AMENDED _____ CORRECTED _____ REFERRED _____

BAY COUNTY BOARD OF COMMISSIONERS

MEETING DATE: 1/20/2026

MOTION SPONSORED BY: COMM. DOCKETT

MOTION SUPPORTED BY: COMM. RUPP

MOTION NO. : 7

RECEIVED THE LISTING OF AUTHORIZED DEPARTMENT
HEADS FROM THE PERSONNEL DIRECTOR.

COMMISSIONER	Y	N	E	COMMISSIONER	Y	N	E	COMMISSIONER	Y	N	E
Kathy Niemiec	X			Larry Beson	X			Jerome Crete	X		
Tim Banaszak	X			Christopher T. Rupp	X						
Vaughn J. Begick	X			Jesse Dockett	X						

VOTE TOTALS:

ROLL CALL: YEAS ____ NAYS ____ EXCUSED ____

VOICE: XX YEAS 7 NAYS 0 EXCUSED 0

DISPOSITION: ADOPTED XX DEFEATED ____ WITHDRAWN ____

AMENDED ____ CORRECTED ____ REFERRED ____

BAY COUNTY BOARD OF COMMISSIONERS

MEETING DATE: 1/20/2026

MOTION SPONSORED BY: COMM. DOCKETT

MOTION SUPPORTED BY: COMM. CRETE

MOTION NO. : 8

RECEIVED THE CITY OF BAY CITY APPLICATION FOR AN
OBSOLETE PROPERTY REHABILITATION EXEMPTION
DISTRICT - 500 SALZBURG AVENUE, BAY CITY, MI.

COMMISSIONER	Y	N	E	COMMISSIONER	Y	N	E	COMMISSIONER	Y	N	E
Kathy Niemiec	X			Larry Beson	X			Jerome Crete	X		
Tim Banaszak	X			Christopher T. Rupp	X						
Vaughn J. Begick	X			Jesse Dockett	X						

VOTE TOTALS:

ROLL CALL: YEAS ____ NAYS ____ EXCUSED ____

VOICE: XX YEAS 7 NAYS 0 EXCUSED 0

DISPOSITION: ADOPTED XX DEFEATED _____ WITHDRAWN _____
AMENDED _____ CORRECTED _____ REFERRED _____

BAY COUNTY BOARD OF COMMISSIONERS

MEETING DATE: 1/20/2026

MOTION SPONSORED BY: COMM. CRETE

MOTION SUPPORTED BY: COMM. DOCKETT

MOTION NO. : 9

ADJOURNED THE REGULAR BOARD SESSION OF JANUARY
20, 2026. THE MEETING CONCLUDED AT 4:23 P.M.

COMMISSIONER	Y	N	E	COMMISSIONER	Y	N	E	COMMISSIONER	Y	N	E
Kathy Niemiec	X			Larry Beson	X			Jerome Crete	X		
Tim Banaszak	X			Christopher T. Rupp	X						
Vaughn J. Begick	X			Jesse Dockett	X						

VOTE TOTALS:

ROLL CALL: YEAS ____ NAYS ____ EXCUSED ____

VOICE: XX YEAS 7 NAYS 0 EXCUSED 0

DISPOSITION: ADOPTED XX DEFEATED ____ WITHDRAWN ____

AMENDED ____ CORRECTED ____ REFERRED ____